



WISCONSIN
LUTHERAN COLLEGE

SEARCH PROFILE

PROVOST



ABOUT WLC

Wisconsin Lutheran College (WLC) is an independent, residential, nationally ranked Christian college in Milwaukee that serves nearly 1,100 undergraduate and graduate students through its on-campus and online programming. The college, which prepares students for lives of Christian leadership, is recognized for its academic excellence and superior student experience. Caring, Christian faculty work directly with students, who benefit from numerous research, service, and co-curricular opportunities designed to enhance academic and spiritual growth.

MISSION

Wisconsin Lutheran College, affiliated with the Wisconsin Evangelical Lutheran Synod, is a Lutheran liberal arts college for Christian men and women. The college is committed to providing quality teaching, scholarship, and service that are rooted in Holy Scripture; promoting the spiritual growth of students, faculty, and staff; and preparing students for lives of Christian leadership.

VISION

Wisconsin Lutheran College strives to establish a distinctive identity as one of America's finest liberal arts colleges characterized by faithfulness to the Scriptures and the Lutheran Confessions, rigorous pursuit of academic excellence, and dedication to preparing Christian leaders for the Church and the world.

CORE VALUES

CHRIST-CENTERED

Rooted in the person and work of Christ, motivated by the gospel, and shaped by the enduring Word of God, we strive to instruct and nurture students in the Christian faith as summarized by the Lutheran Confessions, imbuing all aspects of academics and student life with greater meaning and purpose.

ACADEMIC EXCELLENCE

We give students the knowledge and skills they need to be creative and critical thinkers and effective communicators delivered through experiential and discovery-based

learning, innovative teaching and mentoring relationships with highly qualified Christian teaching faculty, and an academically rigorous curriculum.

VOCATION

We strive to identify and nurture the individual gifts of our students, so they perceive their life's work not merely as a career but as an important part of God's work in the world.

SERVICE

We find fulfillment in employing our time and talents to improve the lives

of our colleagues and our students, collaborating with them to positively impact the world around us and to extend God's kingdom under the Spirit's blessing.

LEADERSHIP

As Christ modeled leadership through service to others, so we understand, embrace, and model for our students the responsibility of stewarding the influence we wield through our relationships with others, taking care to humbly serve God's purposes in this world and for eternity.

PURPOSE

Wisconsin Lutheran College is a Christian school of higher education offering undergraduate and graduate programming in the College of Arts and Sciences, College of Professional Studies, and College of Health Sciences. Realizing that in Christ “are hid all the treasures of wisdom and knowledge,” the college integrates God’s truths into every discipline, helping students relate their faith to life in today’s world. Its primary purpose is to provide higher education for students interested in the arts and sciences, professional studies, and health sciences taught within the framework of Christian doctrine. Although Wisconsin Lutheran College programs are designed for job preparation and upgrading, they are all the more concerned with preparing Christian men and women to face life and deal with it through the application of Christian principles found in God’s Word.

PHILOSOPHY

DECLARATION OF FAITH

Wisconsin Lutheran College believes, teaches, and confesses that the 66 canonical books of the Old and New Testaments – in all their words and all their parts – are the inspired and inerrant Word of God, that these Holy Scriptures are the only source and authority for Christian doctrine and life, that they are efficacious in presenting God’s plan of salvation through Law and Gospel, and that they are sufficient and clear in revealing God’s truth. Wisconsin Lutheran College believes, teaches, and confesses all the symbols of the Evangelical Lutheran Church as contained in the Book of Concord of 1580 without reservation, not insofar as, but because they are a correct presentation and explanation of the Word of God and a summary of the faith of the Evangelical Lutheran Church. These symbols are the three ecumenical Creeds (Apostles’, Nicene, and Athanasian), Dr. Martin Luther’s Small Catechism, Dr. Martin Luther’s Large Catechism, the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, and the Formula of Concord.

ADHERENCE

All that is done or taught at Wisconsin Lutheran College shall be in accordance with the Word of God. Likewise, any controversies or disputes shall be settled by the norm of Holy Scripture.

CONFESSIONAL AFFILIATION

Wisconsin Lutheran College shall maintain confessional fellowship only with a church body that holds to all the truths of God’s Word in doctrine and practice and is bound to the confession of faith set forth in this philosophy if, and as long as, such a church body exists.

PRINCIPLES OF EDUCATION

Wisconsin Lutheran College accepts the principle that education is inseparable from religion, that all knowledge in all areas of human thought and endeavor is worthy of inquiry when viewed in the light of human sin and divine grace. It is also committed to the total development of its students, not just intellectually, but also spiritually, emotionally, physically, and socially. In this Christian college the main source of life and growth is God’s Word. As members of the Body of Christ, all serve and are served, all teach, and all learn. All recognize that the freedom of the Christian life lies within the bounds set forth in Holy Scripture.





HISTORY OF WLC

When a handful of dedicated Christian men gathered to organize this liberal arts college in the early 1970s, they had little more than a strong faith in God and great determination. They had no facilities and no faculty. By the grace of God they opened the junior college in the fall of 1973 with a part-time faculty and two dozen students. It wasn't until two years later that the school, affiliated with the Wisconsin Evangelical Lutheran Synod, had its first full-time president.

Wisconsin Lutheran College purchased facilities in 1977: five buildings on an eight and a half acre campus. In 1982, the college purchased the library holdings from Milton College, which was closing. In 1983, the college purchased the science laboratory furnishings of the closing University of Wisconsin-Medford Center, another addition that helped the college pursue a dream: to become a four-year college.

The Board of Regents approved a comprehensive curriculum plan in 1984, and an evaluation team from the North Central Association of Colleges and Schools concurred with the Board's decision, agreeing that the necessary planning and resources existed to enable Wisconsin Lutheran College to move toward accreditation as a baccalaureate degree-granting institution.

In 1985, two and a half acres adjacent to the college were purchased for future campus development. In May of 1987, the first 12 students graduated from the new four-year curriculum with baccalaureate degrees, and the college was granted initial accreditation. Accreditation status by the Higher Learning Commission was reaffirmed in 2005 and

2015. In 2010, the college began offering adult and graduate studies programs.

In 1988, the Marvin M. Schwan Library was completed and dedicated. In 1991, construction began on a second building, the Recreation Complex. A third building, the Center for Arts and Performance, was completed in 1996, and the Campus Center was finished and dedicated in 1998. Two new residence halls were dedicated in 2000, and a new academic building was completed in 2004. The college's purchase of 26 acres of nearby land on the Milwaukee County Grounds in 2003 enabled athletic fields to be developed and dedicated in 2005. The Outdoor Athletic Center opened at the athletic fields in 2011.

A new residence hall on Wisconsin Avenue opened in 2014, a parking center opened in 2016, new nursing labs were added in 2018, and in 2019, a new Sports Performance Center, sport and exercise science lab, anatomy lab, and Treffert Commons were opened.

Dr. Gary J. Greenfield served as the college's first full-time president; he retired in June of 2003. Dr. Timothy J. Kriewall was inaugurated as the second president in September of 2003; he retired in June of 2008. Dr. Daniel W. Johnson was inaugurated as the college's third president in April of 2009.

Wisconsin Lutheran College has been ranked annually as one of America's top colleges. To God be the glory for this amazing history.



2023-2024 FAST FACTS

Total enrollment: 1,085

Traditional undergraduate enrollment: 1,002

Undergraduate student-faculty ratio: 12:1

Average undergraduate class size: 18

Undergraduate student demographics: 31 states and 4 foreign countries

Percent of resident undergraduate students: 69%

Number of students living on campus: 693

Undergraduate student population: 99% are 18-22 years old

Financial assistance: 100% of full-time undergraduate students were awarded financial aid



LEADERSHIP TEAM

The President's Cabinet consists of the following leaders:

President

Provost

Vice President of Advancement

Vice President of Enrollment

Vice President of Finance

Vice President of Human Resources

Vice President of Operations

Vice President of Student Life

Founded in 1973, Wisconsin Lutheran College is owned and operated by a corporation whose members consist of WELS congregations from across the country. The Board of Regents directs the overall activities of the College in consultation with and through the administrative offices of the College, including the College President and the various Vice Presidents, who together form the President's Cabinet.

Dr. Daniel W. Johnson took office as the third full-time president of Wisconsin Lutheran College in October 2008. President Johnson is honored to lead a special mission and ministry within the higher education landscape, one that offers academic excellence rooted in Christ, promotes spiritual growth, and prepares men and women for lives of Christian leadership as they embark upon 21st century careers and influence their families, churches, communities, and workplaces.



THE POSITION



DESCRIPTION

Wisconsin Lutheran College seeks candidates for its next Provost beginning July 1, 2025. The Provost is the Chief Academic Officer of the College and provides primary administrative leadership, direction, and evaluation for faculty affairs. The Provost reports to the President and supervises Deans and certain academic and non-academic administrators and professional and support staff. The Provost is a member of President's Cabinet and the Operations Committee. He works in collaboration with the various members of both bodies to carry out the academic, operational, financial, advancement, and student life affairs for the College. The Provost displays a strong Lutheran Christian worldview and ministry mindset by instilling a sense of Christian mission/vision/values and servant leadership in academics. He leads through strong personal integrity in carrying out all the duties of the role. Along with the President, he provides institutional vision and governance by building trust among all constituencies of the College. The Provost serves as a change agent by driving continuous improvement of academic offerings and processes.

QUALIFICATIONS

QUALIFICATIONS INCLUDE:

- An earned terminal degree from an accredited school
- Academic credentials consistent with the rank of professor
- Academic, administrative experience at the Dean level or higher
- Other qualifications, skills, and abilities as outlined in the full job description in the link below

This is a called administrative position. Candidates must be active male members of the Wisconsin Evangelical Lutheran Synod (WELS), the Evangelical Lutheran Synod (ELS), or another confessional Lutheran denomination in fellowship with the WELS.

Additional information about the position can be found on the College's [Human Resources page](#).

HOW TO NOMINATE OR APPLY

Wisconsin Lutheran College seeks candidates for its next Provost beginning July 1, 2025.

Individuals are encouraged to nominate themselves or a qualified WELS/ELS individual using the [brief nomination form](#). If you have questions about the nomination process, please contact the Office of Human Resources at human.resources@wlc.edu.

Candidates should send a cover letter discussing background, qualifications, and interest in the context of a confessional Lutheran liberal arts college; curriculum vitae/resume; and three letters of recommendation including one letter from the candidate's pastor discussing personal qualities via email to the Office of Human Resources (human.resources@wlc.edu) or mail credentials to:

**Wisconsin Lutheran College
c/o Human Resources
8800 West Bluemound Road
Milwaukee, WI 53226**

This Call for Nominations will remain active until a Divine Call is extended and accepted. Qualified candidates will be contacted by the search committee beginning in late summer 2024 with an initial Divine Call to be extended by October 1, 2024.

All nominations will be treated as confidential.

Wisconsin Lutheran College is an Equal Opportunity Employer.



